

Fitness to Practise Conduct and Competence

- Article 21 (i) Council shall establish and keep under review;
standards of conduct, performance and ethics expected of registrants and prospective registrants and give them such guidance on these matters as they see fit
effective arrangements to protect the public from persons whose fitness to practise is impaired

Fitness to Practise Conduct and Competence

- Article 21 (iii) Council shall before establishing any standards or arrangements mentioned in Article 21 (i) consult the Conduct and Competence Committee

Fitness to Practise Conduct and Competence

- Article 27 says that the Conduct and Competence Committee shall consult the other Practise Committees and advise the Council (whether at the Council's request or otherwise) on the performance of the Council's functions in relation to:
 - standards of performance and ethics expected of registrants and prospective registrants requirements
 - the good character and good health to be met by registrants and prospective registrants

Fitness to Practise Conduct and Competence

Article 27 says that the Conduct and Competence Committee shall also consult and consider:

the protection of the public from people whose fitness to practise is impaired

any allegations referred to it

any application for registration to the Register

Fitness to Practise Conduct and Competence Work to be undertaken

- Strategic and policy issues to meet the remits
- Planning and scheduling work to meet with the aims
- Review Standards of Conduct, Performance and Ethics
- Review of Fitness to Practise processes
- Establish systems and data to enable the above to happen
- Produce Fitness to Practise Annual Report

Fitness to Practise

Conduct and Competence

Operational considerations

- Review the use of Interim Orders
- Review the use of Sanctions
- Assess the consistent application of Sanctions
- Internal review of CHRE Section 29 referrals
- Review reasoning behind decisions

Fitness to Practise

Conduct and Competence

Operational considerations

- Review reasoning behind decisions
- Review reports from Legal Assessors
- Review training, performance and utilisation of Panel members
- Appointment and training of future Chairs
- Review of complaints
- ALREADY DISCONTINUED PRELIMINARY HEARINGS

Hearings

The background is a dark blue gradient. In the center, the word "Hearings" is written in a large, white, serif font. Behind the text, there is a faint, light blue illustration of a courtroom. On the left, a judge's bench is visible with a gavel resting on it. In the center, a witness stand is positioned. On the right, a large, oval-shaped object, possibly a scale of justice or a decorative element, is shown. The overall composition is clean and professional.

CCP/HCP/IO Hearings – 9th July 2003-4th October 2004

Conduct/Health/Interim Orders											I/O	
Prof	S/O	Susp	COP	CA	NF	Line Id	Reviews	Restorations	Total	granted		
AS	0	0	0	0	0	0	0	0	0	0		
CH	2	1	0	0	1	2	1	0	7	1		
CS	1	0	0	0	0	1	0	0	2	1		
DT	0	0	1	0	0	1	0	0	2	0		
ML	3	1	0	0	0	5	0	0	9	5		
OR	0	0	0	0	0	0	0	0	0	0		
OT	0	3	1	3	0	1	0	0	8	1		
PA	0	0	0	0	1	1	0	0	2	0		
PH	1	5	3	0	0	7	2	1	19	7		
PO	1	0	0	0	0	1	0	0	2	1		
RA	1	1	0	1	0	1	1	0	5	0		
SL	0	0	2	0	0	1	1	0	4	1		
Total	9	11	7	4	2	21	5	1	60	17		

CCP/HCP/IO Hearings April 2003-4th October 2004

Prof	Restorations										I/O granted
	S/O	Susp	COP	CA	NF	I/O held	Reviews	Restorations	Total	I/O	
AS	0	0	0	0	0	0	0	0	0	0	0
CH	1	0	0	0	0	1	1	1	1	4	0
CS	0	0	0	0	0	0	1	0	0	1	0
DT	0	0	0	1	0	0	1	0	0	2	1
ML	2	1	0	0	0	0	3	0	0	6	3
OR	0	0	0	0	0	0	0	0	0	0	0
OT	0	1	1	0	1	0	0	0	0	3	0
PA	0	0	0	0	0	1	1	0	0	2	0
PH	1	5	1	0	0	0	2	2	1	12	2
PO	0	0	0	0	0	0	0	0	0	0	0
RA	0	1	0	0	1	0	0	1	0	3	0
SL	0	0	0	0	0	0	0	0	0	0	0
Total	4	8	3	2	2	2	9	4	1	33	6

ICP cases 9th July 2003-September 2004

Profession	Heard	No case	ICC	CCC	HCC	FFI?
AS	2	2	2	0	0	0
CH	12	6	6	0	6	0
CS	1	1	1	0	0	0
DT	3	1	1	0	1	1
ML	7	1	1	0	4	0
OR	0	0	0	0	0	0
OT	8	3	3	0	4	1
PA	10	4	4	0	6	0
PH	33	23	23	0	8	3
PO	1	0	0	0	1	0
RA	12	6	6	1	3	0
SL	3	1	1	0	1	1
Total	92	48	48	1	34	3

ICP April 2004-September 2004

Profession	Heard	No case	ICC	CCC	HCC	FFI?
AS	0	0	0	0	0	0
CH	12	7	0	2	1	2
CS	3	2	0	0	1	0
DT	3	1	0	1	0	0
ML	7	3	1	3	0	0
OR	1	1	0	0	0	0
OT	17	10	0	3	1	2
PA	8	4	0	3	1	2
PH	21	5	0	13	0	3
PO	4	3	0	1	0	0
RA	4	3	0	1	0	1
SL	4	0	0	4	0	0
Total	84	39	1	31	5	5

Cases Pending as at 04.10.2004

Cases Pending Hearing as at 4th October 2004

Profession	ICC	CCC	HCC	Total
AS	0	0	0	0
CH	3	4	1	8
CS	0	0	1	2
DT	0	0	1	2
ML	4	4	0	8
OR	0	0	0	0
OT	5	4	1	10
PA	1	8	1	10
PH	6	14	1	21
PO	0	0	1	1
RA	7	3	0	10
SL	2	4	0	6
Total	28	44	6	78

Fitness to Practise Department

- Kelly Johnson - Director of Fitness to Practise
 - Sabrina Adams - Case Manager
 - Michael Guthrie - Case Manager
 - Eve Seall - Case Manager
 - Michael Calligy - Assistant Case Manager
(Registration Appeals)
 - Emma Pearce - Team Administrator
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