Council Meeting - 20 May 2009

**Clinical Scientist Partners** 

Executive summary and recommendations

# Introduction

At present, there is only one approved route to the Clinical Scientists part of the HPC Register, via certification by the Association of Clinical Scientists. Consequently, both the number of Visitors and the volume of work involved will be minimal when compared to other partner appointments.

Given the circumstances, conducting a full recruitment exercise would seem to be unnecessary and an imprudent use of resources, but only if individuals with the requisite skills can be identified from among the existing partners. A key part of the open recruitment process is to ensure that appointments are made on merit. If none of the existing partners have the skills required to meet the Visitor role description, then a wider appointments process would then be conducted.

## Decision

The Council is asked, in view of the limited workload and number of appointments which need to be made, and provided that any appointment is made on merit, to approve applications for appointment as a Visitor from persons on the Clinical Scientists section of the Register may, in the first instance, be restricted to those Clinical Scientists who already undertake other partner roles for HPC.

## **Background information**

None

**Resource implications** 

None

## **Financial implications**

None

## Date of paper

08 May 2009