

Council

The 108th meeting of the Health and Care Professions Council will take place as follows:-

Date: Wednesday 7th December 2016

Time: 2pm

Venue: The Council Chamber, Health and Care Professions Council, Park House,
184 Kennington Park Road, London SE11 4BU

Members: Elaine Buckley (Chair)
Stephen Cohen
Maureen Drake
Richard Kennett
Sonya Lam
Eileen Mullan
Joanna Mussen
Robert Templeton
Graham Towl
Joy Tweed
Nicola Wood
Stephen Wordsworth

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Public Agenda – Part 1

1. **Chair's welcome and introduction** verbal
2. **Apologies for absence** verbal
3. **Approval of agenda** verbal
4. **Declaration of Members' interests** verbal
5. **Minutes of the Council meeting of 21st and 22nd September 2016** enclosure 1
For discussion and approval
Claire Amor – Information Governance Manager
6. **Matters arising** enclosure 2
To note
Claire Amor – Information Governance Manager
7. **Chair's report** enclosure 3
For discussion
Elaine Buckley – Chair of HCPC
8. **Chief Executive's report** enclosure 4
For discussion
Marc Seale - Chief Executive and Registrar
9. **New Regulatory body for social work** enclosure 5
For discussion
Marc Seale - Chief Executive and Registrar
10. Papers from Michael Guthrie – Director of Policy and Standards – as follows:
 - (i) **Policy and Standards report** enclosure 6
For discussion
 - (ii) **Reforming health and care professional regulation** enclosure 7
 - **Discussion paper: Governance**
 - **Discussion paper: Joint working and shared services****For discussion**

11. Papers from Andy Gillies – Director of Finance – as follows:
- (i) **Finance report** enclosure 8
For discussion
 - (ii) **Finance department strategy** enclosure 9
For discussion and approval
12. **Minutes of the meeting of the Audit Committee on 22 November 2016** enclosure 10
For information
Richard Kennett – Chair of the Audit Committee
13. **HCPC’s Risk Appetite** enclosure 11
For discussion
Roy Dunn – Head of Business Process Improvement
14. Papers from Teresa Haskins – Director of Human Resources – as follows:
- (i) **Human Resources and Partners report** enclosure 12
For discussion
 - (ii) **Whistleblowing policy for Partners and Council Members** enclosure 13
For discussion and approval
 - (iii) **Employee Survey Action Plan** enclosure 14
For discussion
 - (iv) **Equality and Diversity Annual Statistics** enclosure 15
To note
15. **Operations report**
For discussion enclosure 16
Greg Ross-Sampson – Director of Operations
16. **Any other business** verbal
Previously notified and agreed by the Chair

17. **Resolution**
Previously notified and agreed by the Chair

The Council is invited to adopt the following:

‘The Council hereby resolves that the remainder of the meeting shall be held in private, because the matters being discussed relate to the following;

- (a) information relating to a registrant, former registrant or application for registration;
- (b) information relating to an employee or office holder, former employee or applicant for any post or office;
- (c) the terms of, or expenditure under, a tender or contract for the purchase or supply of goods or services or the acquisition or disposal of property;
- (d) negotiations or consultation concerning labour relations between the Council and its employees;
- (e) any issue relating to legal proceedings which are being contemplated or instituted by or against the Council;
- (f) action being taken to prevent or detect crime to prosecute offenders;
- (g) the source of information given to the Council in confidence; or
- (h) any other matter which, in the opinion of the Chair, is confidential or the public disclosure of which would prejudice the effective discharge of the Council’s functions.’

Item	Reason for Exclusion
18	(c)

Private Agenda – Part 2

18. **Office Accommodation** enclosure 17
For discussion and approval
 Greg Ross – Sampson – Director of Operations
19. **Any other business in private** verbal
 Previously notified and agreed by the Chair