

Remuneration Committee

Public minutes of the 21st meeting of the Remuneration Committee held on:-

Date: Thursday 23 March 2017

Time: 9:00 am

Venue: Room N, Health and Care Professions Council, Park House,
184 Kennington Park Road, London SE11 4BU

Present: Elaine Buckley (Chair)
Robert Templeton
Graham Towl
Nicola Wood

In attendance:

Claire Amor, Secretary to the Committee
Teresa Haskins, Director of Human Resources
Marc Seale, Chief Executive and Registrar
Alan Hurst, Managing Director, QCG

Part 1 - Public

Item 1. Apologies for absence

- 1.1 No apologies were received.

Item 2. Approval of agenda

- 2.1 The Committee approved the agenda.

Item 3. Declarations of members' interests

- 3.1 Committee members had no interests to declare in connection with the items on the agenda.
- 3.2 Members of the Executive noted that later items related to their personal remuneration.

Item 4. Minutes of the Remuneration Committee meeting of 20 May 2016 – public (report ref: REM 09/17)

- 4.1 The Committee received the draft minutes from its meeting held on 20 May 2016.
- 4.2 The Committee agreed the minutes.

Item 5. Minutes of the Remuneration Committee meeting of 9 March 2017 – public (report ref: REM 10/17)

- 5.1 The Committee received the draft minutes from its meeting held on 20 November 2016.
- 5.2 The Committee agreed the minutes.

Item 6. 16/5 Date and time of next meeting

- 6.1 It was noted that the date and time of the next meeting was to be agreed.

Resolution

The Committee adopted the following:

'The Committee hereby resolves that the remainder of the meeting shall be held in private, because the matters being discussed relate to the following;

- (a) information relating to a registrant, former registrant or application for registration;
- (b) information relating to an employee or office holder, former employee or applicant for any post or office;

- (c) the terms of, or expenditure under, a tender or contract for the purchase or supply of goods or services or the acquisition or disposal of property;
- (d) negotiations or consultation concerning labour relations between the Council and its employees;
- (e) any issue relating to legal proceedings which are being contemplated or instituted by or against the Council;
- (f) action being taken to prevent or detect crime to prosecute offenders;
- (g) the source of information given to the Council in confidence; or
- (h) any other matter which, in the opinion of the Chair, is confidential or the public disclosure of which would prejudice the effective discharge of the Council's functions.'

Item	Reason for Exclusion
7	b, d
8	b, d
9	b, d
10	b, d
11	b, d

Summary of matters considered in private session.

The Committee agreed the private minutes of its meetings of 20 May 2016 and 7 March 2017.

The Committee agreed the remuneration of the Executive Management Team and Chief Executive and Registrar from April 2017.

Chair.....

Date.....

Remuneration Committee

Public minutes of the 22nd meeting of the Remuneration Committee held on:-

Date: Tuesday 2 May 2017

Time: 10:00 am

Venue: Room C, Health and Care Professions Council, Park House, 184
Kennington Park Road, London SE11 4BU

Present: Elaine Buckley (Chair)
Robert Templeton (by telephone)
Graham Towl
Nicola Wood

In attendance:

Claire Amor, Secretary to the Committee
Teresa Haskins, Director of Human Resources
Marc Seale, Chief Executive and Registrar

Part 1 - Public

Item 1. Apologies for absence

- 1.1 No apologies were received.

Item 2. Approval of agenda

- 2.1 The Committee approved the agenda.

Item 3. Declarations of members' interests

- 3.1 Committee members had no interests to declare in connection with the items on the agenda.
- 3.2 Members of the Executive noted that later items related to their personal remuneration.

Item 4. Minutes of the Remuneration Committee meeting of 20 May 2016 – public (report ref: REM 15/17)

- 4.1 The Committee received the draft public minutes from its meeting held on 23 March 2017.
- 4.2 The Committee agreed the minutes.

Item 5. Date and time of next meeting

- 5.1 It was noted that the date and time of the next meeting was to be agreed.

Resolution

The Committee adopted the following:

'The Committee hereby resolves that the remainder of the meeting shall be held in private, because the matters being discussed relate to the following;

- (a) information relating to a registrant, former registrant or application for registration;
- (b) information relating to an employee or office holder, former employee or applicant for any post or office;
- (c) the terms of, or expenditure under, a tender or contract for the purchase or supply of goods or services or the acquisition or disposal of property;
- (d) negotiations or consultation concerning labour relations between the Council and its employees;
- (e) any issue relating to legal proceedings which are being contemplated or instituted by or against the Council;
- (f) action being taken to prevent or detect crime to prosecute offenders;
- (g) the source of information given to the Council in confidence; or

- (h) any other matter which, in the opinion of the Chair, is confidential or the public disclosure of which would prejudice the effective discharge of the Council's functions.'

Item	Reason for Exclusion
6	b, d
7	b, d
8	b, d

Summary of matters considered in private session.

The Committee agreed the private minutes of its meeting of 23 March 2017.

The Committee confirmed the remuneration of the Executive Management Team and agreed and Chief Executive and Registrar's remuneration from April 2017.

Chair.....

Date.....

Unconfirmed