

Agenda Item 7

Enclosure 3

**Health and Care Professions Council
22 May 2019**

Chair's report

To note

From Christine Elliott, Chair of HCPC

Chair's report

Executive Summary

This report provides the Council with an update on the Chair's activity and thinking on current HCPC issues.

Previous consideration	This is a standing item and is noted at each meeting of the Council.
Purpose of report	The Council is asked to note the report.
Next steps	The next iteration of the report will be noted at the July 2019 Council meeting.
Strategic priority	This report is relevant to all strategic priority areas.
Risk	Strategic risk 5. Failure of leadership, governance or culture.
Financial and resource implications	None as a result of this report.
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Chair's report – May 2019

1. Purpose of Report

To update Council members about the Chair's activity and thinking on HCPC issues.

2. Strategy and Policy

2.1. Social Work England

The HCPC is, we are assured, in a state of preparedness for the data transfer.

However, the quantum of any DfE grant to remains a serious risk should it not materialise in the sum necessary to reimburse the HCPC.

2.2. HCPC Business Model

My sense is that we ought to use the opportunity of HCPC's strategic review and the expected departure of Social Worker registrants to SWE, to re-think our organisation's business model. This would necessarily be constrained by the current legislative framework; and informed by the possibilities of automation and A.I.; working preventatively and cross-system. Work on the strategy has begun but will not be hurried as we will need the certainty of seeing the SWE transaction and the financial implications thereof, through to conclusion.

2.3. Fitness to Practise (FTP)

Swathes of data on FTP are available and the executives responsible for this area have an excellent command of the subject matter. However, I would like to us to find ways of providing reports to Council that make it easy to understand the scale of the work involved in clearing older cases and the speed at which progress is being made. Notably, disaggregated information for the healthcare professions.

3. Stakeholders

A brisk pace of relationship-building has continued and invitations to have regular meetings have been extended from the GMC and NMC. Monthly discussions with the PSA Chair have been scheduled.

I was pleased to have the opportunity of an early visit to Belfast, during which Eileen Mullan made some excellent suggestions on Council inclusivity and on involving VCS (Voluntary and Civil Society) organisations in HCPC outreach. Different but equally energising was my visit to Leeds, when I was able to attend a pan-profession 'speed dating' event and learned much in a morning. Later, Maureen Drake and I exchanged ideas about the importance of culture; and I have sent details of the 'values matrix' she later provided, to colleagues in the Executive.

4. Council appointments

As of May 13, we had received 61 applications for the three Registrant Member Council positions, a response that looks promising in quality and number. Applications close on 20 May. Shortlisting and interview sessions have been timetabled.

5. Development

5.1. Council workshops

I have instigated a research survey for Council Members seeking their views on the purpose, value and subject matter of workshops. This will inform any future programme.

5.2. Council Members' Objectives and Input

The Chief Executive's objectives for the forthcoming year are being formulated and we will be working on those for Council Members as a whole. A Member with longstanding knowledge of the HCPC will be supporting me during the Council appraisals process and I will be writing shortly with invitations.

5.3. Council strategic event

Preparations for the annual October strategic event have initiated. This year the event will be held in Wales, location to be confirmed.

5.4. Teamscape

I took the opportunity of completing a personal Teamscape evaluation and then joining senior colleagues for the debriefing and shared learning day, which achieved its objectives of building self-awareness, trust and team resilience.

6. Committees and Meetings

Due to the demands of SWE, negotiations with the DHSC and DfE; the financial year end, and introductions to emerging teams, the intensive period of internal meetings continues for the foreseeable future.

**Chair – Christine Elliott
21 March – 22 May**

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| 1. Chair of Remuneration Committee, Kathryn Foreman, London | 27 March |
| 2. Chair of General Chiropractic Council, Mary Chapman, London | 27 March |
| 3. Learning and Development Manager, Sue Traynor, London | 27 March |
| 4. College of Podiatry, Chief Executive, Steve Jamieson, appointed Visiting Professor, Paul Chadwick and Head of Policy and Public Affairs, Lawrence Ambrose, London | 1 April |
| 5. Chair of General Medical Council, Dame Clare Marx, London | 2 April |
| 6. Internal Communications Business Partner, Lisa Sinclair, London | 2 April |
| 7. Chair of Nursing and Midwifery Council, Philip Graf, London | 3 April |
| 8. Executive Director of Regulation, John Barwick and Head of Fitness to Practise, Brian James, London | 3 April |
| 9. Chair of Tribunal Advisory Committee, Marcia Saunders, London | 3 April |
| 10. Chair of Allied Health Professions Federation, Parmjit Dhanda, London | 8 April |
| 11. Interim Director of Finance, Jameela Khan, London | 8 April |
| 12. Senior Management Team, Head of Fitness to Practise, Brian James and Head of Governance, Claire Amor, London | 9 April |

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| 13. Three, all-employee meetings at the HCPC, London | 11 April |
| 14. Advance Healthcare Awards, London | 12 April |
| 15. Department of Health Northern Ireland, AHP Lead Officer, Hazel Winnings, Belfast | 15 April |
| 16. Pharmaceutical Society Northern Ireland, Chief Executive, Trevor Patterson and Chair, Dr Jim Livingstone, Belfast | 15 April |
| 17. Council Member, Eileen Mullan, Belfast | 15 April |
| 18. Professional Standards Authority, Department of Health and Social Care, Health and Care Professions Council and Social Work England – Transfer of Social Workers follow up meeting, London | 16 April |
| 19. Chair of Professional Standards Authority, George Jenkins, London | 16 April |
| 20. The Society and College of Radiographers, Chief Executive, Richard Evans and Director of Professional Policy, Charlotte Breadmore, London | 16 April |
| 21. Council Member Maureen Drake, Leeds | 1 May |
| 22. Specialist Business Unit celebration event with Police custody, MSK, Nutrition & Dietetic, Sexual Health and The Stroke Team, Leeds | 1 May |
| 23. Networking with AHP's, Leeds | 1 May |
| 24. Executive Director of Regulation, John Barwick and Project Manager Martha Chillingsworth, London | 9 May |
| 25. Senior Management Team, Head of Communications Roz Allison and Director of Finance, Jameela Khan, London | 10 May |

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| 26. Chair of Professional Standards Authority, George Jenkins, London | 14 May |
| 27. The Society of Sports Therapists, Vice Chair, Keith Waldon and Director, Jen Jones, London | 14 May |
| Professional Regulators' Chairs and Chief Executives' dinner, London | |
| 28. The Department of Health and Social Care, Deputy Director Professional Regulation, Claire Armstrong and Director of Workforce, Gavin Larnar, London | 15 May |
| 29. St George's, University of London, Deputy Principal for Institutional Affairs and Director of HR and Organisational Development, Deborah Bowman, London | 20 May |
| 30. Council Member, Gavin Scott, London | 21 May |
| 31. Chair of Audit Committee, Sue Gallone, London | 22 May |
| 32. Council Member, Sonya Lam, London | 22 May |