

Council Meeting

To be held by videoconference from 9.30am on Tuesday 28 July 2020

Public agenda

1	<i>Chair's welcome and introduction</i>	9.30-9.35 (5 mins)	verbal
	i) Apologies for absence		
	ii) Approval of agenda		
	iii) Declaration of Members' interests		
	iv) Minutes of the Council meeting of 21 May 2020 <i>For approval</i>		enclosure 1
	v) Matters arising <i>For noting</i>		enclosure 2

Standing reports

2	Chair's report <i>For noting</i>		enclosure 3
3	<i>Items from John Barwick – Chief Executive and Registrar</i>		
	i) Chief Executive's performance report <i>For discussion</i>	9.35-9.55 (20 mins)	enclosure 4
	ii) Corporate Plan July-December 2020 <i>For approval</i>	9.55-10.05 (10 mins)	enclosure 5
4	Finance report and Q1 budget review <i>For approval</i> Tian Tian – Director of Finance Margaret Osibowale, Head of Financial Planning and Analysis	10.05-10.15 (10 mins)	enclosure 6

Comfort break 5 mins

Items for discussion / decision

- | | | | |
|---|---|--------------------------|--------------|
| 5 | Equality, Diversity and Inclusion action plan
<i>For approval</i>
Charlotte Rogers – Policy Manager | 10.20-10.35
(15 mins) | enclosure 7 |
| 6 | FTP Improvement Programme overview
<i>For discussion</i>
Gordon Dixon – Director of Business Improvement
Laura Coffey – Head of FTP | 10.35-10.45
(10 mins) | enclosure 8 |
| 7 | Experiences of the fitness to practise process – research report
<i>For approval</i>
Katherine Timms – Head of Policy and Standards | 10.45-10.55
(10 mins) | enclosure 9 |
| 8 | Professionalism and prevention framework
<i>For discussion</i>
Kellie Green – Professionalism and Upstream Regulation Lead | 10.55-11.10
(15 mins) | enclosure 10 |

Items for noting

- | | | | |
|----|--|-------------------------|--------------|
| 9 | <i>Committee minutes</i> | 11.10-11.15
(5 mins) | |
| | i) Minutes of the Tribunal Advisory Committee of 9 June 2020 | | enclosure 11 |
| | ii) Minutes of the Audit Committee of 10 June 2020 | | enclosure 12 |
| | iii) Minutes of the Education and Training Committee of 11 June & 8 July 2020 | | enclosure 13 |
| | vi) Minutes of the Remuneration Committee of 15 June 2020 | | enclosure 14 |
| 10 | Council resolutions by correspondence
Claire Amor – Secretary to Council | | enclosure 15 |
| 11 | Any other business
Previously notified and agreed by the Chair | | verbal |
| 12 | Date and time of next meeting:
24 September 2020 - 10am | | verbal |

Comfort break 5 mins

13 Resolution

The Council is invited to adopt the following:

‘The Council hereby resolves that the remainder of the meeting shall be held in private, because the matters being discussed relate to the following;

- (a) information relating to a registrant, former registrant or application for registration;
- (b) information relating to an employee or office holder, former employee or applicant for any post or office;
- (c) the terms of, or expenditure under, a tender or contract for the purchase or supply of goods or services or the acquisition or disposal of property;
- (d) negotiations or consultation concerning labour relations between the Council and its employees;
- (e) any issue relating to legal proceedings which are being contemplated or instituted by or against the Council;
- (f) action being taken to prevent or detect crime to prosecute offenders; the source of information given to the Council in confidence; or
- (h) any other matter which, in the opinion of the Chair, is confidential or the public disclosure of which would prejudice the effective discharge of the Council’s functions.’

Item	Reason for Exclusion
14	B
15	H
16	C
17	B
18	H
19	H

Private agenda

- | | | | |
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| 14 | Private minutes of the Council meeting of 21 May 2020
<i>For approval</i> | | enclosure 16 |
| 15 | Our approach to communications and engagement
<i>For discussion</i>
Simon Whale, Luther Pendragon | 11.20-11.35
(15 mins) | verbal |
| 16 | Public law tender procurement approach
<i>For discussion</i>
Claire Amor – Secretary to Council
Tian Tian – Director of Finance | 11.35-11.40
(5 mins) | enclosure 17 |
| 17 | SMT structure
<i>For discussion</i>
John Barwick – Chief Executive and Registrar | 11.40-11.50
(10 mins) | enclosure 18 |

Items for noting

- | | | |
|----|---|--------------|
| 18 | PSA standards - HCPC performance
Katherine Timms – Head of Policy and Standards | enclosure 19 |
| 19 | Private minutes of the Audit Committee of 10 June 2020 | enclosure 20 |
| 20 | Any other business | verbal |