

Council Meeting

To be held by videoconference from 10am on Thursday 24 September 2020

Public agenda

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|---|--|-----------------------|-------------|
| 1 | <i>Chair's welcome and introduction</i> | 10-10.10
(10 mins) | verbal |
| | i) Apologies for absence | | |
| | ii) Approval of agenda | | |
| | iii) Declaration of Members' interests | | |
| | iv) Minutes of the Council meeting of 28 July 2020
<i>For approval</i> | | enclosure 1 |
| | v) Matters arising
<i>For noting</i> | | enclosure 2 |

Standing reports

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|---|--|--------------------------|-------------|
| 2 | Chair's report
<i>For noting</i> | | enclosure 3 |
| 3 | Chief Executive's performance report
<i>For discussion</i>
John Barwick – Chief Executive and Registrar | 10.10-10.45
(35 mins) | enclosure 4 |
| 4 | Finance report
<i>For discussion</i>
Tian Tian – Director of Finance | 10.45-10.55
(10 mins) | enclosure 5 |

Comfort break 5 mins

Items for discussion / decision

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|---|---|--------------------------|-------------|
| 5 | Corporate Strategy 2021-2026 consultation
<i>For approval</i>
John Barwick – Chief Executive and Registrar | 11-11.15
(15 mins) | enclosure 6 |
| 6 | Digital Transformation Strategy
<i>For approval</i>
Neil Cuthbertson, Executive Director of Digital Transformation | 11.15-11.25
(10 mins) | enclosure 7 |

7	Equality Diversity and Inclusion Strategy update <i>Presentation - For discussion</i> Charlotte Rogers, Policy Manager	11.25-11.40 (15 mins)	enclosure 8
8	Council Apprentice <i>For approval</i> Claire Amor, Head of Governance Claire Holt, Director of HR	11.40-11.45 (5 mins)	enclosure 9
9	Professionalism and prevention framework <i>For discussion</i> Kellie Green – Professionalism and Upstream Regulation Lead	11.45-11.55 (10 mins)	enclosure 10
10	Annual Report and Accounts 2019-20 <i>For approval</i> Tian Tian, Director of Finance	11.55-12 (5 mins)	enclosure 11
11	Annual highlights report 2019-20 <i>For approval</i> Jacqueline Ladds, Executive Director of Policy and External Relations	12-12.05 (5 mins)	enclosure 12
Items to note			
12	<i>Committee minutes</i>	12.05-12.10 (5 mins)	
	i) Minutes of the Education and Training Committee of 10 September 2020		enclosure 13
	ii) Minutes of the Tribunal Advisory Committee of 9 June 2020		enclosure 14
	iii) Minutes of the Audit Committee of 10 June 2020		enclosure 15
13	Tribunal Advisory Committee annual report 2020 Marcia Saunders, Chair of the Committee		enclosure 16
14	External Audit annual report Tian Tian, Director of Finance		enclosure 17
15	HR Equality and Diversity data 2020 Claire Holt, Director of HR		enclosure 18
16	Council meeting dates 2021		enclosure 19
17	Any other business Previously notified and agreed by the Chair		verbal
18	Date and time of next meeting: 3 December 2020 - 10am		verbal

19 Resolution

The Council is invited to adopt the following:

'The Council hereby resolves that the remainder of the meeting shall be held in private, because the matters being discussed relate to the following;

- (a) information relating to a registrant, former registrant or application for registration;
- (b) information relating to an employee or office holder, former employee or applicant for any post or office;
- (c) the terms of, or expenditure under, a tender or contract for the purchase or supply of goods or services or the acquisition or disposal of property;
- (d) negotiations or consultation concerning labour relations between the Council and its employees;
- (e) any issue relating to legal proceedings which are being contemplated or instituted by or against the Council;
- (f) action being taken to prevent or detect crime to prosecute offenders; the source of information given to the Council in confidence; or
- (h) any other matter which, in the opinion of the Chair, is confidential or the public disclosure of which would prejudice the effective discharge of the Council's functions.'

Item	Reason for Exclusion
20	B
21	H
22	C
23	H
24	H
25	B

Private agenda

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| 20 | Private minutes of the Council meeting of 28 July 2020
<i>For approval</i> | | enclosure 20 |
| 21 | Private matters arising
<i>To note</i> | | enclosure 21 |
| 22 | FTP CMS Replacement Project high level business case
<i>For approval</i>
Martha Chillingworth, Senior Project Manager
Gordon Dixon, Director of Business Improvement | 14.05-14.20
(15 mins) | enclosure 22 |
| 23 | PSA performance review 2019-20
For discussion
Katherine Timms, Head of Policy and Standards | 14.20-14.40
(20 mins) | enclosure 23 |

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| 24 | HCPC Committee Governance Review 2020
For approval
Eileen Mullan, Senior Council Member | 14.40-15.00
(20 mins) | enclosure 24 |
| 25 | SMT structure
<i>For discussion</i>
John Barwick – Chief Executive and Registrar | 15.00-15.10
(10 mins) | verbal |
| 26 | Any other business | | verbal |