

Council Meeting

To be held by videoconference from 10am on Wednesday 23 March 2022

Public agenda – part 1

1	<i>Chair's welcome and introduction</i>		verbal
	i) Apologies for Absence		
	ii) Approval of Agenda		
	iii) Declaration of Members' interests	10.00-10.05 (5 mins)	
	iv) Minutes of the Council Meeting of 3 February 2022 <i>For approval</i>		enclosure 1
	v) Matters Arising <i>For noting</i>		enclosure 2
Standing reports			
2	Chair's Report <i>To note</i> Christine Elliott – Chair	10.05-10.10 (5 mins)	enclosure 3
3	Chief Executive's Performance Report <i>For discussion</i> John Barwick – Chief Executive and Registrar	10.10-10.40 (30 mins)	enclosure 4
4	Finance Report <i>For discussion</i> Alan Keshmand – Head of Finance	10.40-10.50 (10 mins)	enclosure 5
5	Fitness to Practise Performance Report <i>For discussion</i> Laura Coffey – Head of Fitness to Practise	10.50-11.05 (15 mins)	enclosure 6

Break – 10 mins

Items for discussion / decision

6	Equality, Diversity and Inclusion Action Plan <i>For approval</i> Adrian Barrowdale – Equality, Diversity and Inclusion Strategic Lead	11.15-11.35 (20 mins)	enclosure 7
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| 7 | Revisions to the Standards of Proficiency
<i>For approval</i>
Matthew Clayton – Acting Policy Manager | 11.35-11.50
(15 mins) | enclosure 8 |
| 8 | Stakeholder Perceptions Survey
<i>For discussion</i>
Gareth Davies – Head of Insight and Analytics
Kellie Green – Head of Professionalism and Upstream Regulation | 11.50-12.05
(15 mins) | enclosure 9 |

Items to note

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| 9 | Unconfirmed minutes of the People and Resources Committee of 3 March 2022
Stephen Cohen – Chair of the People and Resources Committee | | enclosure 10 |
| 10 | Unconfirmed minutes of the Audit and Risk Assurance Committee of 9 March 2022
Sue Gallone – Chair of the Audit and Risk Assurance Committee | 12.05-12.10
(5 mins) | enclosure 11 |
| 11 | Unconfirmed minutes of the Education and Training Committee of 10 March 2022
Maureen Drake – Chair of the Education and Training Committee | | enclosure 12 |

Special item for approval*

The Chair will withdraw and the Senior Council Member will Chair the meeting for this item.

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| 12 | Chair Reappointment Process
For approval
Claire Amor – Secretary to the Council | 12.10-12.20
(10 mins) | enclosure 13 |
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The meeting will suspend and begin again at 2pm

Public agenda – part 2

Items for discussion / decision

- 13 **Corporate Plan 2022-23** 2.00-2.15 enclosure 14
For approval
John Barwick – Chief Executive and Registrar
(15 mins)
- 14 **Any other business**
Previously notified and agreed by the Chair
- 15 **Date and time of next meeting:**
26 May 2022 - 10am
- 16 **Resolution**

The Council is invited to adopt the following:

'The Council hereby resolves that the remainder of the meeting shall be held in private, because the matters being discussed relate to the following;

- (a) information relating to a registrant, former registrant or application for registration;
- (b) information relating to an employee or office holder, former employee or applicant for any post or office;
- (c) the terms of, or expenditure under, a tender or contract for the purchase or supply of goods or services or the acquisition or disposal of property;
- (d) negotiations or consultation concerning labour relations between the Council and its employees;
- (e) any issue relating to legal proceedings which are being contemplated or instituted by or against the Council;
- (f) action being taken to prevent or detect crime to prosecute offenders; the source of information given to the Council in confidence; or
- (h) any other matter which, in the opinion of the Chair, is confidential or the public disclosure of which would prejudice the effective discharge of the Council's functions.'

Item	Reason for Exclusion
17	C
18	H
19	H
20	B
21	C
22	C
23	C
24	C
25	B
26	C
27	H

Private agenda

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| 17 | Private minutes of the Council meeting of 3 February 2022
<i>For approval</i> | 2.15-2.20
(5 mins) | enclosure 15 |
| 18 | Private matters arising
<i>For noting</i> | | enclosure 16 |

Items for discussion / decision

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| 19 | PSA Revised Performance Review Process
<i>For discussion</i>
Anna Raftery – Quality Assurance Lead | 2.20-2.30
(10 mins) | enclosure 17 |
| 20 | Budget 2022-23
<i>For approval</i>
Alan Keshtmand – Head of Finance | 2.30-2.50
(20 mins) | enclosure 18 |
| 21 | Financial Sustainability Strategy Development
<i>For discussion</i>
Alastair Bridges – Executive Director of Resources and Business Performance | 2.50-3.05
(15 mins) | enclosure 19 |
| 22 | Estates update
<i>For discussion</i>
John Barwick – Chief Executive and Registrar | 3.05-3.25
(20 mins) | verbal |

Private items to note

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| 23 | Partnership Working
Brendon Edmonds – Head of Education | | enclosure 20 |
| 24 | Budget 2022-23 Private Appendix
Alan Keshtmand – Head of Finance | | enclosure 21 |
| 25 | Unconfirmed private minutes of the Remuneration Committee of 2 March 2022
Stephen Cohen – Chair of the Remuneration Committee | 3.25-3.30
(5 mins) | enclosure 22 |
| 26 | Unconfirmed private minutes of the People and Resources Committee of 3 March 2022
Stephen Cohen – Chair of the People and Resources Committee | | enclosure 23 |
| 27 | Unconfirmed private minutes of the Audit and Risk Assurance Committee of 9 March 2022
Sue Gallone – Chair of the Audit and Risk Assurance Committee | | enclosure 24 |
| 28 | Any other business | | verbal |