

Council, 30 November 2023

Matters arising

Introduction

Below is the actions list as agreed at the previous public meetings of the Council.

	Action point (and location in minutes)	Action for	Comment
5 October 2023			
	Item 5. 23/102 Fitness to Practise Performance Report		
1	The impact of virtual hearings on the timeliness of hearings would be monitored. (5.3)	Executive Director of Fitness to Practise and Tribunal Services	Monitoring will be ongoing as part of the FTP performance report.
2	The extension of the tone of voice work to other areas the organisation would be considered by the Executive Leadership Team. (5.4)	Executive Leadership Team	It has always been the HCPC's intention to widen the tone of voice improvement work outside of FtP. Plans to do this form a business case in the 2024-25 budget considerations currently ongoing.
	Item 6. 23/103 Standards of Conduct, Performance and Ethics Consultation Response		
3	An executive summary would be added to the Consultation outcome prior to publication. (6.3)	Policy Manager	Completed. This was included in the document published on the HCPC website here .
	Item 7. 23/104 Consultation on Changes to English Language Proficiency for International Applicants		
4	It would be helpful to see the countries included on different regulators' country lists presented in a way that would allow for easy comparison. (7.3)	Policy Manager	Completed. This was circulated separately to Council members by email.

Item 9. 23/106 Council Apprentice 2024			
5	The need for support from employers would be reiterated in the recruitment process. (9.2)	Executive Director of Corporate Affairs	Completed This was highlighted in the information pack for the Council Apprentice role.
6	The Executive Leadership Team would consider the information that could be provided to employers about the role at the application stage and the conclusion of the term. (9.2)	Executive Leadership Team	This is under review and will be agreed at the end of the current apprentice cycle.
6 July 2023			
Item 5. 23/77 Fitness to Practise Performance Report			
7	The Council noted that the impact of on hold cases on KPI results would not be an issue unique to the HCPC and should be discussed with the PSA to understand the consideration given in the performance review process to factors outside of the regulators' control. (5.3)	Executive Director of Fitness to Practise and Tribunal Services	This issue was discussed with the PSA at an FTP Improvement Board meeting. It was noted that it would be considered but that this remained challenging given the various factors that may contribute to delays in one case

Decision

The Council is requested to note the actions. No decision is required.

Background information

Public Minutes of the Council meetings referred to.

Date of paper

22 November 2023