

HUMAN RESOURCES

The Committee is asked to note the following paper.

Use of Partners

Trans
Dates

HUMAN RESOURCES DEPARTMENT REPORT

Denise Thompson Human Resources Director

Partner Recruitment

Work continues on recruitment of partners. The department's main focus in this area has been on post interview work namely: obtaining and signing off references, and providing feedback to applicants and candidates.

Since January a further 77 partners have been formally approved by HPC Council.

Interview dates are being identified with panel members for prospective Arts Therapist; Paramedic; Physiotherapist; Chiropodist/Podiatrist; Clinical Scientist; Prosthetist/Orthotist; and Radiographer partners.

There are significant gaps for Registration Assessors within the Occupational Therapy, Chiropody/Podiatry, and Radiography professions. An appropriate advertising strategy for each of these professions will be developed with the relevant registrant Council Member/Alternate.

Notes →

IT Prison

Employee Resourcing

The department is currently processing applications for the following positions: Director-Education & Policy, Case Manager (Fitness to Practice), Registration Officers, and Team Leader (International Registration).

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HR Software

An HR package is presently being evaluated. This will provide an interim solution to assist the department in the production of data and HR transactions.

Admission of ODPs onto the HPC Register

More detailed planning work is due to begin around the recruitment of ODP partners. Having established numbers required and those involved in the selection process the advertisement campaign will begin in May.

Investors in People Standard

Meetings with external consultants have taken place to discuss requirements for HPC obtaining the Investors in People standard (IiP).

Sickness

Issues / Learning

Performance Indicators
No of Assis