

Human Resources Update (Larissa Foster)

Employee Resourcing

A permanent Education Manager has been appointed following successful interviews on 21st October 2005. Abigail Creighton is due to commence with HPC on 23rd January 2005. A Team Administrator for the Education Department has also been sourced, with Osama Ammar due to commence on 14th November 2005.

A six month secondment opportunity was advertised in October for a Policy Officer, Policy and Standards Department. Michael Guthrie (currently a Case Manager in the Fitness to Practise Department) was successful in being appointed to the secondment position. He transfers to the secondment position on 14th November 2005. An advertisement has been placed to backfill his substantive Case Manager position.

Following the promotion of Emma Pearce (former Team Administrator, Fitness to Practise Department) to the position of Case Officer within the same team, a new permanent Team Administrator has commenced within this Department. Emma Bowman joined HPC on 3rd October 2005.

Following the promotion of Catherine Dawson, Events Manager, Communications Department to the position of Communications Officer within the same Department, a new Events Manager was sourced. Phillippa Richardson commenced in this role in September 2005.

Other Employee Matters – Training

Performance management training was held for HPC Management on 31st October 2005 for a full day. The training was very successful with all attendees reporting back very favourably.

Training in how to deal with stressed and upset witnesses and Registrants has been organised for the Fitness to Practise Department employees for 31st January 2006. This will be conducted by HPC's Employee Assistance Program (PPC).