

Finance and Resources Committee February 2008

Partner Agreement Extensions

Executive summary and recommendations

Introduction

During 2006 and 2007, over 600 partner agreements expired at varying times throughout these years. It was agreed by HPC's Council and Finance and Resources Committee that to ensure partner agreement expiration consistency, all partner agreements where partners had been successfully reappointed to their partner roles would receive extended agreements to July 2008.

This has now taken place after the reappointments process in 2006 and 2007. In July 2008, a total of 548 partner agreements are due to expire.

Since the partners have already gone through a lengthy recruitment and selection process when they were first appointed to their partner roles along with the reappointments paper based exercise, the Finance and Resources committee are asked to approve that all Partner Agreements are automatically renewed for a further two years. There are no legal problems with extending the contracts for this period, as advice from Michael Schofield of the OCPA has confirmed.

It is proposed that the extensions will be carried out by writing to all partners with a contract extension letter for each partner to sign and return to the HPC. Should some Partners not wish to have their agreements extended, any subsequent vacancies will be advertised accordingly.

Decision

The Committee is asked to agree that all 548 partner agreements which are due to expire in July 2008 are extended for a further period of two years i-e. until July 2010.

Background information

Council Meeting 11 May 2006 Item 16: The Council were asked to approve that all partners were written to and given the opportunity to

reapply in July 2006. The Council ratified this decision at the Council meeting on the 11 May 2006.

Minutes of this meeting can be viewed at:

http://www.hpc-uk.org/aboutus/council/councilmeetings_archive/

Finance and Resources Committee 21 March 2007 Item 13: The Finance and Resources Committee were asked to approve the Human Resources Workplan. The Committee approved the HR workplan which included the approval of all partner agreements to expire in July 2008.

Minutes of this meeting can be viewed at:

<http://www.hpc-uk.org/aboutus/committees/financeandresources/>

Resource implications

- Partner Manager and Partner Administrator time will be required to write to all partners and advertise any vacancies which may result if some partners do not wish to renew their agreements
- This exercise will ensure that we continue to have enough partners to fulfil our obligations to the Fitness to Practise, Education – Approvals and Monitoring, and Registrations departments who utilise the partners.

Financial implications

There will be a cost implication in writing to all the Partners in terms of the mail out to 548 partners.

Appendices

None

Date of paper

21st January 2008