

## Finance and Resources Committee 19 March 2008

### President's Fees

#### Executive summary and recommendations

#### **Introduction**

At its meeting on 7 February 2007, the Finance and Resources Committee recommended to the Council that:

- (1) The President should receive an additional daily fee for up to 30 days per year for 'non-meeting' work.
- (2) Payment should be backdated to the appointment of the current President on 9 July 2006; and
- (3) That the arrangements should be reviewed in August 2007.

These recommendations were ratified by the Council at its meeting on 29 March 2007.

At its meeting on 18 September 2007, the Finance and Resources Committee reviewed the arrangements. The Committee agreed to recommend to the Council that the arrangement for the President's fees, as set out above, should continue.

At its meeting on 3 October 2007, the Council agreed to continue with the arrangement. The Council agreed that if the amount of time the President was giving to Council business changed the arrangement should be reviewed.

#### **Review**

A breakdown of the President's workload for the period 1 March 2007 to 29 February 2008 is set out in the table below.

**Breakdown of President's workload  
1 March 2007 – 29 February 2008**

| <b>Month</b> | <b>Days<br/>Attended<br/>for meetings</b> | <b>Additional<br/>days worked<br/>(Actual)</b> | <b>Additional<br/>days worked<br/>(Paid)</b> |
|--------------|---|--|--|
| March 2007   | 9   | 5  | 2.5  |
| April 2007   | 7   | 3  | 2.5  |
| May 2007     | 8   | 5  | 2.5  |
| June 2007    | 11  | 3  | 2.5  |

|                |            |           |           |
|----------------|------------|-----------|-----------|
| July 2007      | 9          | 4         | 2.5       |
| August 2007    | 3          | 3         | 2.5       |
| September 2007 | 10         | 6         | 2.5       |
| October 2007   | 8          | 6         | 2.5       |
| November 2007  | 9          | 7         | 2.5       |
| December 2007  | 10         | 3         | 2         |
| January 2008   | 8          | 5         | 4         |
| February 2008  | 11         | 6         | 2         |
|                | <b>103</b> | <b>56</b> | <b>30</b> |

The table illustrates that the President attends approximately 100 meetings per year and undertakes approximately 60 “non-meeting” days per year.

It is therefore recommended that the “non-meeting” days are increased from the current 30 per year to 60.

In addition to the change in “non-working” days the Executive is drafting a paper on the range of options for fees and allowances for Council members including the President following the implementation of the governance arrangements detailed in the recent Department of Health White Paper. The paper will be presented to the Finance and Resources Committee on 18 September 2008.

### Decision

The Committee is requested to recommend to the Council:

- That the HPC President receives a maximum 60 days allowance for “non-meeting” days for the financial year 2008 – 2009.
- That the HPC President receives a maximum 60 days allowance for “non-meeting” days for the current financial year, ie 2007 – 2008.
- The timetable for the review of Council members’ fees and allowances for the restructured Council.

### Background information

Finance and Resources Committee, 7 February 2007, enclosure 18 (paper FRC 18/07). (Available as an appendix to the paper considered by the committee on 18 September 2007 – see link below).

Council, 29 March 2007, enclosure 14 (paper HPC 14/07), available on the HPC website at:

[www.hpc-uk.org/aboutus/council/councilmeetings\\_archive/index.asp?id=253](http://www.hpc-uk.org/aboutus/council/councilmeetings_archive/index.asp?id=253)

| Date       | Ver. | Dept/Cmte | Doc Type | Title  | Status            | Int. Aud.          |
|------------|------|-----------|----------|--|-------------------|--------------------|
| 2008-03-10 | a    | F&R       | PPR      | Executive summary presidents fees<br>Finance and Resources Committee | Final<br>DD: None | Public<br>RD: None |

19 March 2008

Finance and Resources Committee, 18 September 2007, enclosure 11 (paper FRC 104/07), available on the HPC website at:  
[www.hpc-uk.org/aboutus/committees/financeandresources\\_archive/index.asp?id=323](http://www.hpc-uk.org/aboutus/committees/financeandresources_archive/index.asp?id=323)

Council, 3 October 2007, enclosure 8 (paper HPC 155/07), available on the HPC website at:  
[www.hpc-uk.org/aboutus/council/councilmeetings\\_archive/index.asp?id=334](http://www.hpc-uk.org/aboutus/council/councilmeetings_archive/index.asp?id=334)

### **Resource implications**

None.

### **Financial implications**

For the financial year 2008 – 2009, the financial impact will be £27,900 per year assuming a maximum of 90 days are claimed.

For the financial year 2007 – 2008, the cost of the additional 30 days will be £9,300.

### **Appendices**

None.

### **Date of paper**

10 March 2008.

| Date       | Ver. | Dept/Cmte | Doc Type | Title  | Status            | Int. Aud.          |
|------------|------|-----------|----------|--|-------------------|--------------------|
| 2008-03-10 | a    | F&R       | PPR      | Executive summary presidents fees<br>Finance and Resources Committee | Final<br>DD: None | Public<br>RD: None |

19 March 2008