

**Health Professions Council Panel Member Reappointment
Self Assessment form, 2008 - 2010**

Name of Partner:

Date of self assessment:

Please read the attached guidance notes in full before completing this self assessment.

Panel Members

Competencies	Please provide examples of how you meet these competencies through your Fitness to Practice work or by using other relevant examples
Understands the legal framework, jurisdiction and procedures of the Panel	
Understands the subject matter of the Panel's jurisdiction	
Is aware of and respects: (a) cultural and other differences among all who appear before the Panel, or who are members of it or are	

<p>employees of the HPC, including differences in age, beliefs, gender, race, religious customs, sexual and life beliefs</p> <p>(b) the particular needs of parties, their representatives, witnesses and employees with physical or mental disabilities</p>	
<p>Communicates effectively</p>	
<p>Acts in a manner that establishes and maintains the independence and authority of the panel</p>	
<p>Undertakes necessary preparatory work for all employees</p>	
<p>Identifies and assimilates relevant facts and expert evidence</p>	

Asks questions concerning material issues	
Takes an active part in deliberations and decision making	

Signed Date

**Health Professions Council Panel Chair Reappointment
Self Assessment Matrix, 2008 - 2010**

Name of Partner:

Date of self assessment:

Please read the attached guidance notes in full before completing this self assessment.

Panel Chair

Competencies	Please provide examples of how you meet these competencies through your Fitness to Practice work or by using other relevant examples
Understands the legal framework, jurisdiction and procedures of the Panel	
Understands the subject matter of the Panel's jurisdiction	
Possesses a detailed knowledge and understanding of the law and practice relevant to the Panel	
Possesses a detailed knowledge of the jurisdiction and procedures	

relating to the Panel.	
Is aware of and respects: (a) cultural and other differences among all who appear before the Panel, or who are members of it or are employees of the HPC, including differences in age, beliefs, gender, race, religious customs, sexual and life beliefs (b) the particular needs of parties, their representatives, witnesses and employees with physical or mental disabilities	
Facilitates the participation of all parties, representatives and members to promote equal treatment.	
Communicates effectively	

Acts in a manner that establishes and maintains the independence and authority of the panel	
Manages the hearing in a manner that enables proper participation by all those present.	
Manages the hearing to facilitate a fair and timely disposal.	
Undertakes necessary preparatory work for all employees	
Identifies and assimilates relevant facts and expert evidence	
Asks questions concerning material issues	

Conducts the hearing to encompass all relevant issues.	
Seeks further evidence as required.	
Takes an active part in deliberations and decision making	
Involves all members in the deliberations and decision making.	
Establishes a structured decision making process.	

Signed Date

**Panel Member Reappointment
Assessment Scoring Sheet**

Name of Partner:

M = Met, fully demonstrated competency

P = Partially demonstrated competency

D = Did not demonstrated competency

Competencies	M / P / D	Comments
Understands the legal framework, jurisdiction and procedures of the Panel		
Understands the subject matter of the Panel's jurisdiction		
<p>Is aware of and respects:</p> <p>(a) cultural and other differences among all who appear before the Panel, or who are members of it or are employees of the HPC, including differences in age, beliefs, gender, race, religious customs, sexual and life beliefs</p> <p>(b) the particular needs of parties, their representatives, witnesses and employees with physical or mental disabilities</p>		

Communicates effectively		
Acts in a manner that establishes and maintains the independence and authority of the panel		
Undertakes necessary preparatory work for all employees		
Identifies and assimilates relevant facts and expert evidence		
Asks questions concerning material issues		
Takes an active part in deliberations and decision making		

Reviewer's name

Signed Date:

**Panel Chair Reappointment
Assessment Scoring Sheet**

Name of Partner:

M = Met, fully demonstrated competency
P = Partially demonstrated competency
D = Did not demonstrate competency

Competencies	M / P / D	Comments
Understands the legal framework, jurisdiction and procedures of the Panel		
Understands the subject matter of the Panel's jurisdiction		
Possesses a detailed knowledge and understanding of the law and practice relevant to the Panel		
Possesses a detailed knowledge of the jurisdiction and procedures relating to the Panel.		
Is aware of and respects: (a) cultural and other differences among all who appear before the Panel, or who are members of it or are employees of the HPC, including differences in age, beliefs, gender, race, religious customs, sexual and life beliefs		

(b) the particular needs of parties, their representatives, witnesses and employees with physical or mental disabilities		
Facilitates the participation of all parties, representatives and members to promote equal treatment.		
Communicates effectively		
Acts in a manner that establishes and maintains the independence and authority of the panel		
Manages the hearing in a manner that enables proper participation by all those present.		
Manages the hearing to facilitate a fair and timely disposal.		
Undertakes necessary preparatory work for all employees		
Identifies and assimilates relevant facts and expert evidence		
Asks questions concerning material issues		
Conducts the hearing to encompass all relevant issues.		
Seeks further evidence as required.		

Takes an active part in deliberations and decision making		
Involves all members in the deliberations and decision making.		
Establishes a structured decision making process.		

Reviewer's name

Signed Date