

Human Resources, Partners – Hayley Graham

Recruitment

There has not been any recruitment since the last report.

The next recruitment campaign will begin in early October.

Training

There has not been any training since the last report.

The following refresher training is scheduled to take place in September and October.

Type	Role	Date	Attendees
Refresher	Registration Assessor (Paramedic only)	6 September	8
	Panel Member	15 October	23
	Visitor	18 October	28

Appraisal/ Performance Observation

The following numbers have been scheduled to be appraised in the current financial year:

Role	Number
Panel Chair	13
Visitor	6
Panel Member	25
Registration Assessor	3

In September, we will enter a new cycle of registration assessor appraisals. This will mean a higher number of registration assessors will become eligible for appraisal.

Resignations/ ended agreements

Since the last report two panel members, two visitors, three registration assessors and one CPD assessor have resigned.

The agreements of panel members who either chose not to apply for a further term or were unsuccessful in the self-assessment process ended on 31 July 2013.

Panel members and visitors

Panel Members	2012			2013									2014									10/11	11/12	12/13	13/14	13/14			
	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar	FYE	FYE	FYE	YTD	Forecast
Arts therapists	8	8	8	6	6	6	6	6	6	6	6	6	6	6	6	6									9	6	6	6	10
Biomedical scientists	9	9	9	9	9	9	9	9	9	9	9	9	9	9	9	8									12	9	9	8	9
Chirops & podiatrists	12	12	12	11	11	11	11	11	11	11	11	11	11	11	11	11									12	11	11	11	11
Clinical scientists	17	16	16	15	12	12	12	12	12	12	12	12	12	12	12	12									18	12	12	12	22
Dietitians	8	8	8	8	8	8	8	8	8	8	8	8	8	8	8	8									8	8	8	8	8
Hearing aid dispensers	9	9	9	9	9	9	9	9	9	9	9	9	9	9	9	9									9	9	9	9	9
Occupational therapists	9	9	9	9	9	9	9	9	9	9	11	11	10												10	10	10	12	10
Operating Dept Practitioner	13	13	13	13	13	13	13	13	13	13	13	13	13	13	13	12									8	13	13	12	13
Orthoptists	6	6	6	4	4	4	4	4	4	4	5	5	5	5	5	5									6	5	5	5	5
Paramedics	18	20	20	20	20	20	20	20	20	20	20	20	20	20	20	20									15	20	20	20	20
Physiotherapists	24	24	24	24	24	24	24	24	24	24	24	24	24	24	24	16									25	24	24	16	18
Practitioner psychologists	29	29	29	29	29	29	29	29	29	29	29	29	29	29	29	26									28	29	29	26	28
Prosthetists & Orthotists	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5									3	5	5	5	5
Radiographers	15	15	15	15	15	15	14	14	14	14	14	14	14	14	15										15	14	14	15	14
Social workers	0	0	0	0	34	34	34	34	34	34	34	34	34	34	34	33										34	34	33	34
Speech/ Language Ther	10	10	10	10	10	10	10	10	10	10	15	15	15	15	14										9	15	15	14	15
Lay members	48	47	47	47	62	62	60	60	59	58	58	57	57	57	56										50	57	57	56	57
Total	240	240	240	234	280	280	277	277	276	283	283	281	280	280	278	268									237	281	281	268	288
Visitors																									FYE	FYE	FYE	YTD	Forecast
Arts therapists	12	12	12	12	12	12	12	11	11	11	11	11	11	11	11	11									13	12	11	11	13
Biomedical scientists	10	10	10	10	10	10	9	9	8	8	8	8	8	8	7										12	11	8	7	9
Chirops & podiatrists	11	11	11	11	11	11	11	11	11	11	11	11	11	11	11	11									9	11	11	11	12
Clinical scientists	13	12	12	12	12	12	12	12	12	12	14	14	14	14	7										6	6	14	7	7
Dietitians	8	8	8	8	8	8	8	8	8	8	8	8	8	8	8	8									9	8	8	8	8
Hearing aid dispensers	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4									3	4	4	4	5
Independent Prescribers													9	9	9	9													9
Occupational therapists	13	13	12	12	12	12	12	12	12	12	13	13	13	13	13	13									12	13	13	13	13
Operating Dept Practitioner	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10									10	10	10	10	10
Orthoptists	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4									4	4	4	4	4
Paramedics	16	16	16	16	16	16	15	14	14	14	14	14	14	14	14	14									15	16	14	14	14
Physiotherapists	14	14	14	14	14	14	14	14	13	13	13	13	13	13	13	13									13	15	13	13	13
Practitioner psychologists	31	30	29	29	28	28	27	27	27	27	27	27	27	27	28	28									30	31	27	28	27
Prosthetists & orthotists	2	2	4	4	4	4	4	4	4	4	4	4	4	4	4	4									2	2	4	4	5
Radiographers	16	16	16	16	16	16	16	16	16	16	17	17	17	17	17	17									15	16	17	17	19
Social workers/ AMHP	0	0	0	0	23	24	24	24	24	24	28	28	28	28	28	28											28	28	28
Speech/ Language Ther	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10									9	10	10	10	10
Lay members	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4									4	4	4	4	4
Total	178	176	176	176	198	199	196	195	192	192	209	209	202	203	204	202									166	173	209	202	210

Page 28 contd - Registration assessors and CPD assessors

Registration Assessors	2012			2013									2014									10/11	11/12	12/13	13/14	13/14									
	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar	FYE	FYE	FYE	YTD	Forecast						
Arts therapists	6	6	6	6	6	6	6	6	6	6	6	6	6	6	6	6	6	6	6	6	6	6	6	6	6	6	6	6	6						
Biomedical scientists	15	15	15	15	14	14	14	14	14	14	14	14	14	14	14	13									15	15	14	13	14						
Chirops & podiatrists	6	6	6	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	6	6	5	5	5						
Clinical scientists	23	23	23	23	23	23	23	23	22	25	25	25	25	25	25	26									21	25	25	26	26						
Dietitians	7	7	7	7	7	7	7	7	7	7	7	7	7	7	7	7	7	7	7	7	7	7	7	7	7	7	7	7	7						
Hearing aid dispensers	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4						
Occupational therapists	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10						
Operating Dept Practitioner	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	5	4	4	4	4						
Orthoptists	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	4									5	5	5	4	5						
Paramedics	11	11	11	11	11	11	10	10	9	9	9	9	9	9	9	9	9	9	9	9	9	9	9	9	11	11	9	9	9						
Physiotherapists	20	20	20	20	20	20	20	20	19	20	20	20	20	20	20	20									21	20	20	20	20						
Practitioner psychologists	30	30	30	30	30	30	30	30	29	30	30	30	30	30	30	32									24	30	30	32	31						
Prosthetists & orthotists	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3						
Radiographers	15	15	15	15	15	15	15	15	15	15	15	15	15	15	15	15	15	15	15	15	15	15	15	15	16	15	15	15	25						
Social workers	0	0	0	0	20	20	20	20	20	20	21	21	21	21	21	21											21	21	21						
Speech/ Language Ther	11	11	11	11	11	11	10	10	10	10	10	10	10	10	10	9									11	11	10	9	10						
Total	170	170	170	169	188	188	186	186	182	188	188	188	188	188	188	188	188	188	188	188	188	188	188	188	165	172	188	188	200						
CPD Assessors																									FYE	FYE	FYE	FYE	Forecast						
Arts therapists	3	3	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	3	3	4	4	4						
Biomedical scientists	8	8	8	8	8	8	8	8	8	8	8	8	8	8	8	8	8	8	8	8	8	8	8	8	8	8	8	8	8						
Chirops & Podiatrists	12	12	12	12	11	11	11	11	11	11	11	11	11	11	11	11	11	11	11	11	11	11	11	11	11	12	12	11	11	11					
Clinical scientists	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2						
Dietitians	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3						
Hearing aid dispensers				2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2			2	2	2						
Occupational therapists	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10					
Operating Dept Practitioner	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10					
Orthoptists	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2					
Paramedics	6	6	5	5	5	5	5	5	5	5	5	5	5	5	7	7	7	7	7	7	7	7	7	7	6	5	5	7	7						
Physiotherapists	11	11	11	11	11	11	11	11	11	11	11	11	11	11	11	11	11	11	11	11	11	11	11	11	12	11	11	11	11						
Practitioner psychologists	Not required												8	8	8	8	8	8	8	8	8	8	8	8			7	8	8	8	8				
Prosthetists & orthotists	1	1	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	1	1	2	2	2						
Radiographers	9	9	9	9	9	9	9	9	9	9	9	9	9	9	9	9	9	9	9	9	9	9	9	9	9	9	9	9	9	9					
Social workers	Not required																								0										
Speech/ Language Ther	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3						
Total	80	80	81	83	82	82	82	82	82	82	82	82	82	82	82	82	82	82	82	82	82	82	82	82	81	79	89	92	92						
Legal Assessors	20	20	20	20	42	42	42	42	42	42	42	42	42	42	42	40								20	20	42	42	42							
Panel Chair	19	19	19	19	31	30	30	30	30	30	30	30	29	29	29	29								19	19	29	29	29							
Total Number of Roles	707	705	706	701	821	821	813	812	804	817	834	841	833	834	833	819	###	###	###	###	###	###	###	###	###	###	###	###	###	#N/A	688	744	838	821	861