

People and Resources Committee

The 5th meeting of the People and Resources Committee will take place as follows:

Date: Wednesday 15 September 2021

Time: 2pm

Venue: Videoconference

Members: Stephen Cohen (Chair)
Eileen Mullan
Stephen Wordsworth
Nicola Hunt

Enquiries: Claire Amor, Head of Governance
020 7840 9710
claire.amor@hcpc-uk.org

Agenda

1. **Chairs welcome and introduction** verbal
2. **Apologies for absence** verbal
3. **Approval of agenda** verbal
4. **Declaration of members' interests** verbal
5. **Minutes of the People and Resources Committee meeting of 3 June 2021** enclosure 1
For approval PRC 15/21
Ewan Shears – Secretary to the Committee

Items for discussion/decision

6. **Quarterly Financial Performance Report** enclosure 2
For discussion PRC 16/21
Gordon Dixon, Finance Consultant
7. **Investment Policy** enclosure 3
For discussion and recommendation PRC 17/21
Gordon Dixon, Finance Consultant
8. **Gender Pay Gap and Ethnicity Pay Gap Reports** enclosure 4
For discussion PRC 18/21
Fatma Ali, Head of HR, OD & Wellbeing
9. **HR, OD and Partner performance report** enclosure 5
For discussion PRC 19/21
Fatma Ali, Head of HR, OD & Wellbeing
10. **Any other business** verbal
Previously notified and agreed by the Chair
11. **Date & time of next meeting(s):** verbal
Wednesday 17 November 2021, 2pm

Private agenda

12. Resolution

The Committee is invited to adopt one or more of the following:

'The Committee hereby resolves that the remainder of the meeting shall be held in private, because the matters being discussed relate to one or more of the following;

- (a) information relating to a registrant, former registrant or applicant for registration;
- (b) information relating to an employee or officer holder, former employee or applicant for any post or office;
- (c) the terms of, or expenditure under, a tender or contract for the purchase or supply of goods or services or the acquisition or disposal of property;
- (d) negotiations or consultation concerning labour relations between the Council and its employees;
- (e) any issue relating to legal proceedings which are being contemplated or instituted by or against the Committee or the Council;
- (f) action being taken to prevent or detect crime or to prosecute offenders;
- (g) the source of information given to the Committee in confidence; or
- (h) any other matter which, in the opinion of the Chair, is confidential or the public disclosure of which would prejudice the effective discharge of the Committee's or Council's functions.'

Item	Reason for Exclusion
13	C, B
14	C, H
15	C
16	C
17	C
18	C

- 13. **Private minutes of the People and Resources Committee meeting of 3 June 2021** enclosure 6
For approval PRC 20/21
Ewan Shears – Secretary to the Committee
- 14. **Private minutes of the People and Resources Committee meeting of 24 June 2021** enclosure 7
For approval PRC 21/21
Ewan Shears – Secretary to the Committee
- 15. **People Strategy** enclosure 8
For discussion and recommendation PRC 22/21
Fatma Ali, Head of HR

16. **Travel Management Services Contract**
For discussion and recommendation
Antonio Pinheiro, Procurement Officer
enclosure 9
PRC 23/21
17. **Estates Strategy update**
To note
Mark Hope, External Consultant
Verbal
18. **HCPTS Relocation Business Case**
For discussion and recommendation
Paul Cooper, Head of IT and Projects
enclosure 10
PRC 24/21
19. **Any other business**
Previously notified and agreed by the Chair
verbal