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**Remuneration Committee**

**The 25<sup>th</sup> meeting of the Remuneration Committee will take place as follows:**

**Date:** Tuesday 6 February 2018

**Time:** 2pm

**Venue:** Room C, Health and Care Professions Council, Park House,  
184 Kennington Park Road, London SE11 4BU

**Members:** Graham Towl (Chair)  
Joanna Mussen  
Gavin Scott  
Nicola Scrivings

**Enquiries:** Claire Amor, Secretary to the Committee  
020 7840 9710  
claire.amor@hcpc-uk.org

## Public Agenda

- 1 **Chairs welcome** verbal
- 2 **Apologies for absence** verbal
- 3 **Approval of agenda** verbal
- 4 **Declaration of members' interests** verbal
- 5 **Minutes of the Remuneration Committee meeting of 9 October 2017 and 23 January 2018** enclosure 1  
Claire Amor – Secretary to the Committee REM 02/18
- 6 **Any other business**  
Previously notified and agreed by the Chair
- 7 **Date and time of next meeting**  
Thursday 18 October 2018 – 10.30am

### Resolution

The Committee is invited to adopt one or more of the following: 'The Committee hereby resolves that the remainder of the meeting shall be held in private, because the matters being discussed relate to one or more of the following;

- (1) information relating to a registrant, former registrant or applicant for registration;
- (2) information relating to an employee or officer holder, former employee or applicant for any post or office;
- (3) the terms of, or expenditure under, a tender or contract for the purchase or supply of goods or services or the acquisition or disposal of property;
- (4) negotiations or consultation concerning labour relations between the Council and its employees;
- (5) any issue relating to legal proceedings which are being contemplated or instituted by or against the Committee or the Council;
- (6) action being taken to prevent or detect crime or to prosecute offenders;
- (7) the source of information given to the Committee in confidence; or
- (8) any other matter which, in the opinion of the Chair, is confidential or the public disclosure of which would prejudice the effective discharge of the Committee's or Council's functions.'

Item	Reason for Exclusion
8	2, 4
9	2, 4
10	2, 4
11	2, 4
12	2, 4
13	3

## Private Agenda

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| 8  | <b>Private minutes of the Remuneration Committee of 9 October 2017 and 23 January 2018</b><br>Claire Amor – Secretary to the Committee | enclosure 2<br>REM 03/18 |
| 9  | <b>Pay review – Employees</b><br>Teresa Haskins – Director of Human Resources  | enclosure 3<br>AUD 04/18 |
| 10 | <b>Pay review – Executive Management Team</b><br>Marc Seale - Chief Executive and Registrar  | enclosure 4<br>AUD 05/18 |
| 11 | <b>Pay review – Chief Executive and Registrar</b><br>Elaine Buckley - Council Chair  | enclosure 5<br>AUD 06/18 |
| 12 | <b>HCPC employee pension</b><br>Teresa Haskins – Director of Human Resources   | enclosure 6<br>AUD 07/18 |
| 13 | <b>Review of pay structure, principles and policy: next steps</b><br>Teresa Haskins – Director of Human Resources                      | enclosure 7<br>AUD 08/18 |
| 14 | <b>Any other business</b><br>Previously notified and agreed by the Chair   |                          |