

## Remuneration Committee

### Public minutes of the 37<sup>th</sup> meeting of the Remuneration Committee held on:-

**Date:** Friday 12 March 2021

**Time:** 8.30am

**Venue:** By teleconference

**Present:** Sonya Lam (Chair)  
Stephen Cohen  
Nicola Scrivings

### In attendance:

Claire Amor, Secretary to the Committee  
John Barwick, Chief Executive and Registrar  
Claire Holt, Director of HR and OD  
Jo Moore, Executive Director of Corporate Services

## Part 1 - Public

### **Item 1. Chair's welcome**

- 1.1 The Chair welcomed those present to the meeting.
- 1.2 The Chair noted that this was the first meeting of the new membership of the Committee, she thanked those members who had stepped down from the Committee for their previous work.
- 1.3 The Chair noted that it would be the last meeting of the Committee for independent member Nicola Scrivings, as well as Claire Holt, Director of HR and OD. She thanked both for their contribution to the Committee.

### **Item 2. Apologies for absence**

- 2.1 There were no apologies for absence.

### **Item 3. Approval of agenda**

- 3.2 The Committee approved the agenda.

### **Item 4. Declarations of members' interests**

- 4.1 The Secretary to the Committee, though not a member of the Committee or taking part in decision making, declared an interest in item 11 as it pertained to the SMT pay award, of which she was a member. It was noted that she would depart the meeting for that item.
- 4.2 Similarly, the Committee noted that the Chief Executive would depart the meeting at the end of item 15, as item 16 related to his own pay.

### **Item 5. Public minutes of the Remuneration Committee meeting of 22 October 2020**

- 5.1 The Committee approved the public minutes of the Remuneration Committee meeting of 22 October 2020.

### **Item 6. Matters arising**

- 6.1 The Committee noted a verbal update on the one matter arising would be provided at item 17 of the agenda.

### **Item 7. Any other business**

- 7.1 There was no further business.

## Item 8. Date and time of next meeting

8.1 To be confirmed and circulated to members

## Item 9. Resolution

The Committee adopted the following:

'The Committee hereby resolves that the remainder of the meeting shall be held in private, because the matters being discussed relate to the following;

- (1) information relating to a registrant, former registrant or applicant for registration;
- (2) information relating to an employee or officer holder, former employee or applicant for any post or office;
- (3) the terms of, or expenditure under, a tender or contract for the purchase or supply of goods or services or the acquisition or disposal of property;
- (4) negotiations or consultation concerning labour relations between the Council and its employees;
- (5) any issue relating to legal proceedings which are being contemplated or instituted by or against the Committee or the Council;
- (6) action being taken to prevent or detect crime or to prosecute offenders;
- (7) the source of information given to the Committee in confidence; or
- (8) any other matter which, in the opinion of the Chair, is confidential or the public disclosure of which would prejudice the effective discharge of the Committee's or Council's functions.'

Item	Reason for Exclusion
10	2
11	2
12	2
13	2
14	2
15	2
16	2
17	2

**Chair.....**

**Date.....**